BluePeak Private Capital GP and BluePeak Private Capital GP II

(Article 8 – Website Entity Level Disclosures)

Table of Contents

I. Summary

Through its investments, BluePeak Private Capital (hereinafter “BluePeak” or “Fund Manager”) aims to promote Environmental and Social (“E&S”) characteristics with the belief that Environmental, Social, and Governance (“ESG”) factors not only contribute positively to investment performance but also help to build a more stable, sustainable, and inclusive global economy. Care for the environment and the communities within which we work is key to the way in which BluePeak Capital does business.

In this line of thought, investment practices have been carefully designed to integrate ESG factors and ESG risk considerations. Further information on the ESG factors and ESG risk management processes implemented by BluePeak can be found in the Environmental, Social, and Governance Policy (“ESG Policy”), the Environmental and Social Management System (“ESMS”), and the Corporate Governance Framework. Due to the investee's lack of data availability, Principal Adverse Impacts (“PAIs”) are not currently considered in the investment process. However, if reliable proxies are identified, the Fund Manager may choose to monitor and report on PAIs. It is to note that if any material ESG gaps are identified, the investee will be required to implement an Environmental & Social Action Plan (“ESAP”) and/or a Corporate Governance Action Plan (“CGAP”) with support from BluePeak.

II. Transparency of sustainability risk policies

The Fund Manager integrates sustainability considerations at all stages of its investment process. In particular, the Fund Manager assesses sustainability risks which could have an actual or potential material negative impact on the financial value of the investment and portfolio before and after investment decisions have been made. E&S risks are identified, categorized, assessed, and monitored in alignment with the environmental and social responsibility categorization based on the guidelines agreed by the European Development Financing Institutions (“EDFI”). Good governance practices and potential Governance risks are identified, assessed, and monitored based on the proprietary Corporate Governance Framework and IFC Risk Categorization on Business Integrity. In the case where material ESG gaps have been identified during screening and due diligence, the Fund Manager will implement and include in the legal documentation an Environmental and Social Action Plan (“ESAP”) alongside a Corporate Governance Action Plan (“CGAP”).

Further information on the ESG risk management process implemented by BluePeak can be found in the Environmental, Social, and Governance Policy (“ESG Policy”), the Environmental and Social Management System (“ESMS”), and the Corporate Governance Framework.

III. Transparency of principal adverse sustainability impacts (“PASI”)

Principal Adverse Impacts of investment decisions on sustainability factors are not considered by BluePeak due to the investee's lack of data availability and lack of reliable proxy indicators. No actions on any PAI indicators are taken at this stage, however if reliable proxy indicators are identified or investees are able to report on the mandatory principal adverse sustainability impacts indicators outlined by the Regulatory Technical Standards, the Fund Manager will consider monitoring and reporting on PAIs.

The Fund Manager, when deemed necessary, works with investees to implement best practices and potential ESAP and CGAP aiming to strengthen their ESG approach in order to reach an increased level of environmental and social performance alongside good governance practices. If any investee breaches any of the ESG requirements, then a series of remediation measures are put in place to bring the portfolio company back into compliance as soon as possible. Further information can be found in the ESG Policy, ESMS, and Corporate Governance Framework.

IV. Transparency of remuneration policies in relation to the integration of sustainability risks

The Fund Manager’s approach to remuneration is designed to support the long-term business interests of its shareholders and its funds’ investors, to reflect the risk management approach and to deliver long-term environmental, social, and financial performance. The Fund Manager’s compensation approach is underpinned by a common philosophy and guiding principles and is structured to align the interests of its employees with the interests of the strategy. It is consistent with and promotes effective risk management, including (amongst other things) sustainability risks and the interests of both its portfolio companies and shareholders.

Employees are remunerated through the payment of an annual salary and through various bonus schemes. The funds managed by BluePeak promote sound and effective risk management with respect to sustainability risks, ensuring that the structure of remuneration does not encourage excessive risk-taking with respect to sustainability risks and (ii) is linked to risk-adjusted performance. The inclusion of sustainability risks in the areas of environment, social affairs, and corporate governance is therefore explicitly included in the remuneration scheme of BluePeak. Employees shall be assessed on their adherence to ESG factors and impact.